



2025 - 26

Annual Report

(406) 388-6701 | ct@careertransitions.com | www.careertransitions.com

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



As we reflect on fiscal year 2025–26, I am proud of the impact Career Transitions continued to make in our community. While this year brought financial challenges, it was also a year of continued service, meaningful progress, and a strong commitment to our mission of helping individuals and families overcome barriers to self-sufficiency.

Through our programs, we had the opportunity to support people at many different stages of their journey. Our Career Coaching program served 15 individuals with personalized guidance and support as they worked toward their employment and career goals.

Our Class A CDL program celebrated 19 individuals who completed their training, providing them with valuable skills and a pathway to expanded employment opportunities.

Our HiSET program served 24 individuals, helping adults work toward completing their high school equivalency and opening doors to further education, training, and employment. We also celebrated 3 HiSET graduates who reached this important milestone.

The Gallatin Valley Farmers' Market remained an important part of our work, connecting 353 vendors with the community while supporting local entrepreneurs, farmers, makers, and small businesses. The market continues to demonstrate how community development and economic self-sufficiency can work hand in hand.

This year has reinforced the importance of adaptability, responsible stewardship, and community support. We are continuing to look for new funding opportunities, strengthen our programs, and build partnerships that will allow Career Transitions to remain a resource for individuals seeking greater economic independence.

Most importantly, we remain focused on the reason Career Transitions exists: to reduce barriers to self-sufficiency and help people move toward a stronger future. Every student who completes their HiSET, every CDL graduate who gains a new employment opportunity, every individual who receives career guidance, and every local vendor who has the opportunity to grow their business represents the impact of this work.

Thank you to our staff, board members, community partners, volunteers, vendors, donors, and everyone who continues to believe in the mission of Career Transitions. Your support makes it possible for us to continue serving our community.

We look forward to building on this year's progress and continuing to create opportunities for individuals, families, and communities throughout the year ahead.

A handwritten signature in dark ink, appearing to read "J. Sipes".

Jennifer Sipes
Executive Director



Build Brighter Futures

EMPOWERING INDIVIDUALS TO REACH THEIR POTENTIAL

Our Mission

Career Transitions, Inc. is a 501(c)3 nonprofit organization that has been assisting clients and families with barriers to employment and economic security since 1981.

Our mission is to assist and strengthen communities, families, and individuals in becoming self-sufficient through workforce and community development, education, training, and employment.

Our Impact

At Career Transitions, we envision a community where individuals and families can overcome barriers to self-sufficiency through personalized support, connection to community resources, and opportunities for education and training. We empower individuals and families to reach their full potential. Career Transitions has served thousands of customers, clients, vendors, and community members for over 40 years in Gallatin, Park, and Madison Counties in Montana, primarily Bozeman and Belgrade.



CT Employees

Jennifer Sipes
Kami Cole
Avery Helgeson
Mike Hagan

GVFM Staff & Volunteers

Avery Helgeson
Patrick Griesedieck
Elena Maring
Steve Maring
Brenda Cooper
Calvin Henry

Board of Directors

Kerry Hanson
Vicki Larson-Host
Patricia Rambler
Tracey Robecker

Programs



Career Transitions provides programs that help individuals and families across the Gallatin Valley build stability, develop new skills, and move toward meaningful, sustainable employment.

Gallatin Valley Farmers' Market

353 vendors participated

Career Coaching

15 individuals served

Commercial Driver's License Training

19 students completed training

High School Equivalency Preparation

24 students served

"Being a part of the GVFM has been such a positive, uplifting experience for me. Being a small business, the fact that you allow me to pay weekly as an option has been really nice as it has helped me budget. I really appreciate that. This market is a vital part of our community and I hope it can continue on into the future."





Financial Summary

FINANCIAL STATEMENT

STATEMENT OF FINANCIAL POSITION

Total Net Assets	\$289,642
Total Liabilities	\$24,042
Total Equity	\$265,600
Total Liabilities and Equity	\$289,642

STATEMENT OF ACTIVITIES

REVENUE

Programs	\$243,360
Investments/Other	\$5,543
Total Revenue	\$248,903

EXPENSES

Personnel	\$243,118
Operating	\$70,119
Total Expenses	\$313,237

NET LOSS	(\$64,334)
-----------------	-------------------

Community Partners



We are grateful for the community partners, businesses, organizations, and sponsors who support our work throughout the year. Your partnership helps us connect people with resources, education, training, and opportunities that can make a meaningful difference in their lives. We appreciate the time, support, and encouragement you provide to help Career Transitions and the Gallatin Valley Farmers' Market serve our community.





Get Involved

PARTICIPATE IN A PROGRAM

CareerTransitions.com/Programs

DONATE AND SUPPORT

CareerTransitions.com/Donate



(406) 388-6701



CT@CareerTransitions.com



www.CareerTransitions.com



Career Transitions
PO Box 145 Belgrade, MT
59714



Thank You for Supporting Our Journey



[@CareerTransitions](https://www.instagram.com/CareerTransitions)

[@GallatinValleyFarmersMarket](https://www.instagram.com/GallatinValleyFarmersMarket)